

TAMWORTH CO-OPERATIVE SOCIETY LIMITED

Election for vacancies on the Board of Directors

Particulars of Candidates, Election Address & Procedures

Voting will take place at the Society Head Office (8 Colehill, B79 7HE) between 9:30am and 4:00pm on Wednesday 24th April and then in advance of the AGM from 6:30pm on 24th April at the Catering Suite, Tamworth Co-operative Funeral Service, The Mews, Upper Gungate, Tamworth. B79 7NZ. Please remember to bring your pass card. If you are not able to attend on these dates then postal voting is possible, as described further down on this page.

Will Members please note that there are currently 4 vacancies for the Board of Directors. Three vacancies are for three years with one vacancy for one year.

The Society has received 5 nominations in respect of these vacancies.

The nominations received are listed below firstly by retiring Director and the voting papers are in the same order. Will Members please note that they can vote for a number of Candidates between 1 and up to 4. Please note the separate posters detailing each Candidate's Election Address.

Nominations received:

Mrs Annette Brindley (retiring Director, seeking re-election)

Mr Alan King (retiring Director, seeking re-election)

Mr David Rose (retiring Director, seeking re-election)

Mr Simon People

Mr Stephen Pursglove

Forms for postal voting can be requested between Monday 4th March 2024 to Monday 1st April 2024 and the necessary form can be sent in the post to you or can be downloaded from our website www.tamworth.coop. Voting papers will be sent to the address we have recorded on the Share Register for you. Members must have joined prior to 23rd January 2024 to be eligible to vote. Postal votes will only be counted if they have been received by Friday 19th April 2024.

If any further information is needed please contact the CEO's office at Tamworth Co-operative Society Ltd, 8 Colehill, Tamworth, B79 7HE. E-mail contact can be made to ceo@tamworth.coop.

CANDIDATES ELECTION ADDRESS



Fellow Members

Hello, I'm Annette Brindley and have worked for Tamworth Co-op for over 24 years.

During that time I have opened 3 new stores, Dosthill, Glascote and Dordon, where I currently work.

I have recruited and trained new colleagues to become a team and grow within the business. During my 24 years, 23 years of these years, my role within the company has been store manager. During this time I have developed and trained teams to run the various stores I have opened. I believe I have developed many skills over the years from good communication with colleagues and pass on various issues in retail.

The role brings many challenges, but I believe over the years I have been able to meet them head on, not all issues are easily solved, but working and developing a team is a skill I am proud of. I am proud to have worked for Tamworth Society for 24 years and I believe the energy and commitment I have given has resulted in making retail a better place to work.

Annette Brindley



Fellow Members

With serving on the Society Board for the last twelve years I feel I have gained a great deal of experience in Board matters, I serve on several committees within the Board, and have attended many courses to help in decision making.

Prior to becoming a Board Member I worked for almost thirty years in the food division of Tamworth Co-op, mostly in the role of Area Manager.

I do believe I have the relevant skills and experience to serve a further term as Board Member, and on behalf of our members to ensure we are here to serve them well into the future.

Alan King



Fellow Members

My name is David Rose, and I have called Tamworth home for over 30 years. I am married to Alison, and together we have two lovely daughters, and three lively grandchildren.

For 24 years, I dedicated my career to the Co-operative movement, working for Tamworth Co-operative Society Ltd. During this time, my commitment and loyalty grew, and I believe my experience has been a valuable asset to the committee. Over the course of 12 years serving on the Board, I have had the privilege of taking the roles of Chair twice and Vice chair once, being proud of both achievements.

I served as the Service Manager of the TV service Department until December 2009. I have continued my involvement as a Director for the past 12 years, actively contributing to committees such as the Member Relations Committee, the Remuneration Committee, Health & Safety Committee and the Superannuation Committee. I have also gained through Director Training courses, a full Certificate in Board Management.

I have also engaged in our community. Serving as a Parent Governor at Queen Elizabeth Mercian School, serving as Chair of the Finance Committee, and Chair of Governors. These experiences have given me appreciation for budget management and the importance of financial planning within the committee.

As I stand for election as a Director, I kindly ask for your support. I believe that my dedication, experience, and commitment to the Co-operative movement make me as a strong candidate.

Thank you for your support.

David M Rose



Fellow Members

Understanding Co-operative values started when I was a child shopping with my mother. After we got home, one of my tasks was to stick the dividend stamps in our book. When we moved to Tamworth in 1989, my wife and I signed up as members of Tamworth Co-op, so we have been members now for 34 years.

I gained an introduction to food retailing when I worked for Sainsbury's as a sales assistant for four years. This was then supplemented by my first career in industry; I worked for major food manufacturers Unilever, St Ivel and Kraft. This provided me with a knowledge of food marketing, food manufacturing processes and logistics. In recent years, I have been a Trustee of a local charity where I worked with all the Tamworth supermarkets, including Tamworth Co-op, which provided an insight into current retailing practices.

A key role of the Board of Directors is to provide support to the Executive Directors who manage the business. As a school governor, I learned to support head teachers and staff, by listening carefully to proposals and ideas and offering advice but not trying to run the school. Over the past two years, I have been fortunate to be able to work on preserving the Tamworth Co-op archives so I really feel that I understand the values that have driven it since 1886. I would therefore like to be part of continuing those traditions that make Tamworth Co-op, the independent, local, and caring organisation it is today.

Simon Peuple



Fellow Members

I have lived in Tamworth for the past 25 years. I am married to Maria and have a 19 year old daughter.

I was a police officer for 27 years, 21 as a sergeant. Among my roles were Custody, Counter Terrorism and Neighbourhood Policing. For my last three years I managed the team responsible for one of the toughest beats in Walsall. I studied Physics at the University of Sheffield.

My background as a police sergeant provided knowledge and experience in performance management, developing teams, legal issues and managing both my own staff and the public in some of the most stressful situations imaginable. This, and my studies, required me to have the ability to analyse, understand and prioritise large amounts of complex information, which would be useful as a Board Member.

It also meant I was acutely in tune with what was happening locally and of the challenges retail, and our staff, face. In relation to crime, while off duty I personally detained and searched two shoplifters in the Dosthill store, ensuring one of these spent Christmas in prison.

I am passionate about supporting our community and co-operative values, being a volunteer for Heart of Tamworth charity and a member of my local residents' association. I was a Governor at St. Gabriel's Primary School for 12 years and was on the Finance and Standards Committees for the whole of that time.

I ask for your support in electing me to the board by voting for me.

Stephen Pursglove